



NORTHWEST PRIVATE INDUSTRY COUNCIL

CLASSROOM TRAINING INTERVIEW KEY

Name _____

Date _____

Educational Goal: _____

1. Why did you decide to attend school?
2. Why did you select the school that you did?
3. Why did you select the program you did?
4. Have you previously attended any post-secondary training?
5. Tell me about your grades and attendance in your most recent schooling of your attendance in previous jobs.

6. Why do you need funding for school and what will you do if we cannot fund you?

7. How do you plan on paying for any tools, uniforms or special equipment required for your training?

8. What do you know about the placement from the program you have selected and where did you get your information?

9. What do you expect to earn once you complete your training?

10. What are your plans after you graduate?

11. In what geographic area would you accept employment and what geographic area would you prefer to work in?

12. How do you plan on getting back and forth to school?

NWPIC Classroom Training Interview Key

1. Why did you decide to attend school:

- 4-5** The answer indicates the desire to improve employability and to enter their chosen career.
- 2-3** The answer indicates the desire to improve employability OR to enter their chosen career.
- 0-1** The answer does not mention either their desire to improve employability or to enter their chosen career.

2. Why did you select the school that you did?

- 4-5** The answer indicates that the school has been selected because it offers the client's chosen training program and the quality of the school.
- 2-3** The answer states that this is the only school the client can attend because of location.
- 0-1** The answer does not mention anything about availability or quality of the chosen training program.

3. Why did you select the program that you did?

- 4-5** The answer states an interest in the program and placement potential.
- 2-3** Indicates the desire to improve or enhance employability in the same field for which the client was previously trained, or the response indicates that the client was trained in a field in which they could not find employment.
- 0-1** The answer does not state an interest in the program or placement potential of the program.

4. Have you previously attended any post-secondary training?

- 4-5** The response indicates the client has never been trained in any program or that the client is entering the second year of a two-year program.
- 2-3** Indicates the desire to improve or enhance employability in the same field for which the client was previously trained, or the response indicates that the client was trained in a field in which they could not find employment.
- 0-1** The answer indicates that the person was trained in another field and did not pursue work in that field even though work was available.

5. Tell me about your grades and attendance in your most recent schooling or your attendance in previous jobs.

- 4-5** The response lists A's, B's, excellent attendance, promotions and pay raises.

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- 2-3 The response lists B's, C's, good attendance and normal pay raises.
- 0-1 The response lists D's, F's, poor attendance and no pay raises.

6. Why do you need funding for school and what will you do if we cannot fund you?

- 4-5 The response indicates that the client cannot attend school without WIA assistance even with other financial aids.
- 2-3 The response indicates the desire to avoid student loans but a willingness to do so if needed.
- 0-1 The response indicates sufficient other financial sources.

7. How do you plan on paying for any tools, uniforms or special equipment required for your training?

- 4-5 The response indicates total knowledge of such costs and realistic payment plans.
- 2-3 The response indicates some knowledge of such costs but uncertainty as to how to pay for such costs.
- 0-1 The response indicates no knowledge of such costs.

8. What do you know about the placement from the program you have selected and where did you get your information?

- 4-5 The client has done independent research on placement, has checked with the school for program placement levels and is completely knowledgeable about opportunities in their chosen field.
- 2-3 The client has done limited research on the placement opportunities available to them upon completion of training.
- 0-1 The client has little or no knowledge about placement opportunities of this program.

9. What do you expect to earn once you complete your training?

- 4-5 The response indicates a realistic view of wage levels in their field.
- 2-3 The response does not present a realistic view of wage levels in their field.
- 0-1 The response indicates that they have no idea about the wage levels in their field.

10. What are your plans after you graduate?

- 4-5 The client plans to look for work and accept employment in the occupation for which they have been training and would move if necessary to accept employment.

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- 2-3 The client plans to look for any kind of work in the local area.
- 0-1 Response that would indicate that they would not be seeking employment after graduation, but would continue their education.

11. In what geographic area would you accept employment and what geographic area would you prefer to work in?

- 4-5 The client is willing to move anywhere to accept employment in their chosen field.
- 2-3 The client is willing to commute up to 50 miles or to move up to 200 miles to accept employment in their chosen field.
- 0-1 The client is only willing to accept employment in the community they currently live in.

12. How do you plan on getting back and forth to school?

- 4-5 The client has dependable transportation or has a reliable plan in place to commute to school.
- 2-3 The client has transportation or has made preliminary arrangements to commute to school.
- 0-1 The client does not have transportation or have a reliable plan in place to commute to school.

13. What arrangements have you made for day care, if needed, while you are in school? (This question should not be weighed against applicants not in need of daycare).

- 4-5 The client has excellent daycare arrangements with funding in place.
- 2-3 The client has made preliminary daycare arrangements with a provider and has begun to seek out financial assistance for daycare.
- 0-1 The client has no daycare arrangements in place.

14. Why do you feel that you should be selected over another equally qualified applicant?

- 4-5 Responses that indicated that they are highly motivated, are good workers, have the desire to obtain a degree and have an excellent high school background or an excellent work history.
- 2-3 Responses that mention most of the items listed above, but do not include all of them.
- 0-1 The client does not answer or the responses do not mention any of the above items or other positive responses.

15. How well prepared was this applicant for the interview?

- 4-5** The client was on-time, properly dressed and groomed, and brought all the requested material.
- 2-3** The client was late or poorly dressed and groomed or did not bring all the requested materials.
- 0-1** The client was late, improperly dressed, poorly groomed and did not bring the requested materials.

16. How well did this applicant complete the application?

- 4-5** The application is neat and all the items are completed in full.
- 2-3** The application is messy, hard to read or not completed in full.
- 0-1** The application is messy, hard to read and not completed in full.