We hope you will join us on **Thursday, February 9th** from **1:00 – 4:00 p.m.** for an extraordinary luncheon and community conversation on equity and inclusion in the workplace. These engaging conversations will be held regionally across the state, as we gather to explore practical tools for combating implicit bias and increasing equity in the workplace and catalyze new relationships and collaborations across difference. Hosted by the Northwest Minnesota Regional Workforce Alliance and the Department of Employment and Economic Development (DEED).

DEED, Regional Workforce Leadership & Planning Teams, as well as partners and partner staff are invited to come early from **10 a.m. – 1 p.m.** for an engaging brunch training in the model of IZI on anti-racism and how to handle implicit bias and micro-aggressions in the workplace.

**Community Location**

Holiday Inn Express Conference Center

2422 Ridgeway Ave NW

Bemidji, MN 56601

**What to Expect**

If you are receiving this invitation you have been identified as someone who is a leader capable of catalyzing positive change in our community. Expect to be enlivened, engaged and to have fun as we share an abundant feast and discuss what we can do together to make a more equitable community for all. Lunch is served in abundance to allay any dietary or cultural concern from vegan to carnivore using Marnita's Table model ([marnitastable.org](http://marnitastable.org/)) of a resource abundant environment where all can eat their fill!

In addition to a great meal, there will be opportunities to exchange ideas and build relationships across age, ethnicity and other means of self-identity as we explore practical ways to make workforce development in Northwest Minnesota more inclusive and equitable. Dress comfortably. You are our guest for lunch. There is no charge to participate.

**Yes! This event is free to participants.**

**Yes! Children and youth of all ages are welcome.**

Please let us know if you plan to be with us by **sending an RSVP via e-mail to** elexis@marnitastable.org.

We look forward to welcoming you for this community conversation. If you have any questions, you may call Marnita’s Table at 612.928.7744. We look forward to having you join us!

**About Marnita’s Table**

Marnita’s Table is a mission-driven nonprofit organization that seeks to measurably increase social capital across race, class, culture, gender and other means of self-identity in order to catalyze transformational change where racial and cultural differences are not viewed as deficits or merely tolerated, but instead viewed as assets. Experts at social capital building, in the past eleven years we’ve welcomed over 30,000 people from around the world and the around the way to find common ground while breaking bread.

If you would like to learn more about Marnita’s Table, please visit our website at [marnitastable.org](http://marnitastable.org/).